



GOVERNMENT OF SINDH
POLICE DEPARTMENT

No. 4229-65 /UN Desk

Karachi, dated: 31 -05-2021

To,

All Addl: IGsP in Sindh
All DIGsP in Sindh
All AIGsP in CPO

Subject: NOMINATIONS FOR THE NON-CONTRACTED OF IPOs AND CIVILIAN PLICE POSTS IN THE UNITED NATIONS INVESTIGATIVE TEAM TO PROMOTE ACCOUNTABILITY FOR CRIMES COMMITTED BY DA'ESH /ISIL (UNITED) AT BAGHDAD

I am directed to convey that the Ministry of Interior, National Police Bureau, Islamabad, has requested for furnishing most suitable nomination of IPOs in active service who are UNSAT-2019 qualified Police officers and fulfills the criteria of U.N. Nomination and duly filled EASP forms alongwith following documents may please be furnished to this office by 03-06-2021 positively, for onward transmission to quarter concerned: for the above said posts:

- i. Copy of Passport (validity must be 18 months)
- ii. 4x Passport size in (JPG format)
- iii. Self attestation.
- iv. MS3 Medical form.
- v. Vaccination Certificate.

3- Scanned copies (PDF format) of EASP form and above noted documents of the nominated IPOs may also be emailed to rohailmoid@gmail.com. Please insure that all documents are complete in all respects. Nominations received after the given date will not be entertained as the NPB, Ministry of Interior, Islamabad, do not accept late nominations may please be sent as per the following forma:

UNSAAT Number	First Name	Family Name	Date of Birth	Service Joining Date	Rank	Education	Contact Number	Position in UNITAD
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4- As per the direction of National Police Bureau, Ministry of Interior Islamabad one IPO may be nominated against the single position otherwise, the IPOs on top shall be nominated, who fulfill the criteria for the specific position.

5- The matter may be assigned Top Priority.

(LT CDR (R) MUQUDDUS HAIDER) PSP,
AIGP/ESTABLISHMENT,
FOR INSPECTOR GENERAL OF POLICE
SECRETARY TO GOVERNMENT OF SINDH
POLICE DEPARTMENT, KARACHI.

Copy to :

1. The Director I.T, CPO Sindh with the request to please upload the same on Sindh Police website.
2. The Assistant Director, NPB, Ministry of Interior, Islamabad w/r to his letter dated: 26/05/2021.

No. 2949 /DIT/CPO/Karachi

Date 01/06/21

Handwritten signature and initials

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- Assisting ISU staff in building and executing search queries in Relativity to identify material of interest;
 - Drafting custodian questionnaires and defining identification frameworks for investigations and collections;
 - Work with investigators to prioritize evidence for processing and review;
 - Assist with development and deployment of new technology solutions by analyzing requirements, preparing functional specifications and participating in development workshops as subject-matter experts, testing and validating developed solutions;
 - Perform quality checks on source registration, evidence intake, and evidence item records;
 - Consult with evidence-processing technicians on identifying relevant evidence in collected data, including helping develop data culling and filtering approaches to remove non-relevant data;
 - Contribute to feasibility studies, systems analysis, and training on a range of evidence issues, including evidence-lifecycle management principles, practices, and content on various platforms and tools;
 - Provide input to develop and update policies and procedures, for evidence management, analysis, processing, review, and production throughout the evidence lifecycle and across UNITAD in accordance with international best practices and standards;
- 2) Performing evidence handling and custodial obligations by:
- Ensuring the sound collection, preservation, registration, digitization, and secure permanent storage of collected material and maintains its chain of custody, provenance taxonomies, auditing, and authenticity;
 - Documenting efficient procedures regarding the review of evidence and information;
 - Participate in and provide advice on evidence-management advisory and improvement projects;
 - Maintaining an end-to-end data model supporting efficient information flow within evidence handling business processes and enforcing the provenance of collected material and confidential classifications;
 - Documenting e-discovery requirements and workflows, including technical specifications for data harvesting and processing and required formats for the transfer of data;
 - Update and amendments of the relevant administrative instructions and manuals
 - Perform any other duties as assigned by the Chief of Unit or his/her designee in fulfillment of the mission mandate.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses practical, proper experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication - Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors

United Nations



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Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization. Appointments are limited to service on posts financed by the support account of peace operations and subject to the approval of United Nations General Assembly and renewal of the mandate of UNITAD.

Post title and level: Forensic Geneticist (Non-uniformed, non-contracted) IPO, 1 Post
Organizational Unit: United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/ISIL (UNITAD)
Duty Station: Baghdad
Reporting to: Chief of Office of Evidence Management
Duration: 12 Month (Extendable)
Deadline for applications: 15 June 2021

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

BACKGROUND:

UNITAD was established by the Secretary-General pursuant to Security Council resolution 2379 (2017), according to which it is mandated to support domestic efforts to hold ISIL (Da'esh) accountable by collecting, preserving and storing evidence in Iraq of acts that may amount to war crimes, crimes against humanity and genocide committed by the terrorist group ISIL (Da'esh) in Iraq. In accordance with the Terms of Reference regarding its activities in Iraq, UNITAD is an independent, impartial Investigative Team mandated to conduct its work in cooperation with Iraqi authorities and in a manner consistent with the highest possible standards to ensure the broadest possible use before national courts. UNITAD operates with full respect for the sovereignty of Iraq and its jurisdiction over crimes committed in its territory.

This position is located within the Office of Evidence Management of the United Nations Investigative Team to promote accountability for crimes committed by Da'esh / ISIL (UNITAD) and will be based in Baghdad, Iraq. The Forensic Geneticist reports to the Chief of Section/Senior Forensic Anthropologist in the Forensic archaeology and anthropology Unit, under the overall supervision of the Director of Office of Evidence Management.

RESPONSIBILITIES:

Under the authority of the direct supervisor within the organizational structure of UNITAD and within the limits of delegated authority, the Forensic Geneticist will be responsible for, but not limited to the performance of the following duties:

- Conduct in depth needs assessment of high throughput DNA laboratory with a focus on methodologies used to perform large scale genetic matching, kinship and pairwise matching, matching statistics and setting matching parameters.
- Develop a detailed programme to strengthen the capacity and throughput of a national DNA laboratory used to identify persons missing as a result of ISIL crimes
- Design and develop training materials, to strengthen national capacity, and support the delivery of training initiatives.

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Work Experience:

A minimum of five (5) years of progressively responsible experience with advanced university degree (seven years with a first-level university degree) in forensic DNA analysis as applied to human identification and multi-disciplinary human identification projects, knowledge of forensic quality management systems and international standards in forensic science. Experience in the design and delivery of frameworks applicable to learning and development and conduct of capacity and needs assessments is an asset. Experience working in the geographical region of operations is desirable.

Languages: For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 05 May 2021

<http://www.un.org/en/peacekeeping/sites/police>

The "Guidelines for United Nations Police Officers on assignment with peacekeeping operations" dated 29 June 2007 (DPKO/PD/2006/00135), are applicable to the recruited seconded personnel. All personnel recruited under this ToR are expected to serve in a civilian (non-uniformed) capacity, including the candidates provided by a national uniformed service.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that she/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

- Ensures that the investigations and the documentation of statements from survivors and victims of acts committed by ISIL (Da'esh) and other collected evidence are of a high standard and meet the legal requirements of Iraq and of third countries as appropriate.
- Provides legal advice on issues affecting the UNITAD's mandate and activities, including criminal investigation procedures, international criminal law standards, relevant legal frameworks governing domestic proceedings relating to the crimes of ISIL, public international law, as well as issues of constitutional and other national law as they affect the Mission or the mandate.
- Reviews evidentiary information collected and develops investigative findings and ongoing investigative priorities in consultation with colleagues in the Office of Analysis and Evidence.
- Advises on, and reviews evidentiary analyses, institutional and operational modalities, agreements, legal submissions and other legal documents.
- Liaises and participates in meetings and discussions with the Government of Iraq, other national governments and other institutions and entities; and with other UN agencies, funds and programmes in Iraq as well as other internal and external actors and organizations, as required.
- Participates in Boards and Committees, and on ad hoc working groups and task forces, as assigned by the supervisor.
- Supervising and providing guidance to more junior legal advisers/prosecutors;
- Performs extensive legal research and analysis on highly complex or novel legal issues/questions and prepares legal opinions, studies, briefs, reports, and correspondence.
- Perform any other duties as assigned by the Chief of Unit or his/her designee in fulfilment of the mission mandate.

COMPETENCIES:

- **Professionalism** Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; demonstrates understanding of legal and judicial systems; is conscientious and efficient in meeting commitments, observes deadlines and achieves results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and organizing:** Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.
- **Client Orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

QUALIFICATIONS:

Education; Advanced university degree (Master's degree or equivalent) in law is required. A first level

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United Nations



Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization. Appointments are limited to service on posts financed by the support account of peace operations and subject to the approval of United Nations General Assembly and renewal of the mandate of UNITAD.

Post Title and Level: Investigative Analyst (Non-uniformed, non-contracted), IPO, 1 Post

Organizational Unit: United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/ISIL (UNITAD)

Status: Expert on Mission

Duty Station: Baghdad

Report to: Chief of Investigations Unit

Duration: 12 months (Extendable)

Deadline for Application: 15 June 2017

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

BACKGROUND:

UNITAD was established by the Secretary-General pursuant to Security Council Resolution 2378 (2017), according to which it is mandated to support domestic efforts to hold ISIL (Da'esh) accountable by collecting, preserving and storing evidence in Iraq of acts that may amount to war crimes, crimes against humanity and genocide committed by the terrorist group ISIL (Da'esh) in Iraq.

In accordance with the Terms of Reference regarding its activities in Iraq, UNITAD is an Independent, Impartial Investigative Team mandated to conduct its work in cooperation with Iraqi authorities and in a manner consistent with the highest possible standards to ensure the broadest possible use before national courts. UNITAD operates with full respect for the sovereignty of Iraq and its jurisdiction over crimes committed in its territory.

This position is located within the Office of Field Investigations of the United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/ISIL (UNITAD) and will be based in Baghdad, Iraq. The Investigative Analyst reports to an assigned Field Investigative Unit, under the overall supervision of the Director of Field Investigations.

RESPONSIBILITIES:

Under the authority of the direct supervisor within the organizational structure of UNITAD and within the limits of delegated authority, the Investigative Analyst will be responsible for, but not limited to the following duties:

- Identifies investigative leads and advises the team about potential sources of evidence, including strategic considerations, electronic media, social media and other open sources in the internet; potential witnesses (victims, insiders, experts or other); telecommunications data (Call Data Records and others, archives and fugitive tracking);
- Produces accurate and sourced analytical products in response to the requirements of the Field Investigative Unit, including reports of different kinds (on incidents, crime patterns, profiles,

History, political/social science or a related field is required. Certification or training in investigation is desirable. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree. Formal qualifications and/or certifications in Investigations (pursuant to a course of study, training and examinations of a state/national law enforcement institution, a national military academy or a federal/national intelligence service training institution, supplemented with professional development courses and/or certifications involving study, training and examinations in investigatory work) in combination with four additional years of qualifying work experience may be accepted in lieu of the first-level university degree.

Work Experience: A minimum of five (5) years with advanced university degree (seven (7) years with a first-level university degree) of progressively responsible experience in criminal investigations in complex cases involving violent crimes. Experience in criminal investigations of breaches of international criminal law, such as genocide, crimes against humanity, war crimes, rape and sexual and gender-based violence or related legal area is desirable. Experience with criminal investigations in the Middle East and North Africa region is desirable. Experience in working in investigations or intelligence analysis in relation to violent extremist organizations is an asset.

Languages: English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required. Fluency in Arabic is desirable.

Other Skills: Driving license and ability to drive a 4x4 vehicle are required. All officers are required to pass a United Nations driving test at the beginning of their deployment and may be repatriated if they fail to do so.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.
Date of Issuance: 05 May 2011

<http://www.un.org/en/peacekeeping/sites/police>

The "Guidelines for United Nations Police Officers in assignment with Peacekeeping Operations" dated 29 June 2007 (DPKO/PD/2006/00135) are applicable to the recruited seconded personnel. All personnel recruited under this ToR are expected to serve in a civilian (non-uniformed) capacity, including the conditions provided by a National Uniformed service.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that she/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

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- Represents UNITAD in briefings and conferences with staff members and external actors, including government officials, civil society representatives, UN entities and other partners relevant to collection of information and evidence;
 - Is responsible for the work of their respective FIU/Team in identifying, collecting, recording, preserving and storing physical evidence, ensuring that all potential or relevant evidence is gathered and secured, and that all necessary evidential chains of custody are established and maintained, in accordance with international criminal law standards;
 - Plans and coordinates the work of experts and consultants to support investigative priorities;
 - Supports community outreach and engagement efforts with communities affected by ISIL (Da'esh) crimes, including religious leaders, civil society, local authorities and other relevant stakeholders;
 - Reviews and analyses documents and other information collected and stored through investigative activities;
 - Prepares complete and concise investigation reports, briefs and files, with maps, graphs, charts, tables, images and other illustrative devices as necessary. Supervises the work on such reports by team members;
 - Conducts additional investigative activities as required, in line with guidance provided by the Senior Investigator and the Director, Office of Field Investigations;
 - Arranges and coordinates witness protection measures, in close consultation with the Witness Protection and Support Unit;
 - Provides assistance in implementation of forensic projects
 - Perform any other duty as assigned by the Chief of Unit or his/her designee in fulfillment of the mission mandate

Competencies:

- **Professionalism** - Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observes deadlines and achieves results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Teamwork**: Works collaboratively with colleagues to achieve organizational goals. Exhibits integrity by genuinely valuing others' ideas and expertise, is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team's accomplishments and accepts joint responsibility for team shortcomings.
- **Communication** - Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Planning and Organizing** - Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in criminology, criminal justice, law, history, political/social science or a related field is required. Certification or training in investigation is

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*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peace operations and subject to the approval of United Nations General
Assembly and renewal of the mandate of UNITAD.*

Post Title and Level: Electronic Discovery Officer, (Non-uniformed, non-contracted),
IPO. 1 post

Organizational Unit: United Nations Investigative Team to Promote Accountability for
Crimes Committed by Da'esh/ISIL (UNITAD)

Status: Expert on Mission

Duty Station: Baghdad

Report to: Information Systems Officer

Duration: 12 months (Extendable)

Deadline for Application: 15 June 2021

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

BACKGROUND:

UNITAD was established by the Secretary-General pursuant to Security Council Resolution 2379 (2017), according to which it is mandated to support domestic efforts to hold ISIL (Da'esh) accountable by collecting, preserving and storing evidence in Iraq of acts that may amount to war crimes, crimes against humanity and genocide committed by the terrorist group ISIL (Da'esh) in Iraq.

In accordance with the Terms of Reference regarding its activities in Iraq, UNITAD is an Independent, Impartial Investigative Team mandated to conduct its work in cooperation with Iraqi authorities and in a manner consistent with the highest possible standards to ensure the broadest possible use before national courts. UNITAD operates with full respect for the sovereignty of Iraq and its jurisdiction over crimes committed in its territory.

This position is located within the Information Systems Unit of the United Nations Investigative Team for Accountability of ISIL/Da'esh (UNITAD) and will be based in Baghdad, Iraq. The Electronic Discovery Officer reports to the Information Systems Officer (P-4).

RESPONSIBILITIES:

Under the authority of the direct supervisor within the organizational structure of UNITAD and within the limits of delegated authority, the Electronic Discovery Officer will be responsible for, but not limited to the performance of the following duties:

- Demonstrate thorough knowledge of industry-standard e-discovery applications and best practices; the ability to manage multiple data search and analysis requests and assess priorities; and the insight to achieve client solutions under tight deadlines.

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Work Experience: A minimum of five (5) years of progressively responsible experience in international human-rights law, legal analysis, criminal investigations, electronic discovery, or related field. Experience with Relativity or similar legal-review platforms is required. Experience with cyber investigations, open source and social-media investigations (OSINT, SOCMINT), evidence-management, and evidence digitization technologies is desired.

Languages: English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required. Fluency in Arabic is desirable.

Other skills: Driving license and ability to drive a 4x4 vehicle are required. All officers are required to pass a United Nations driving test at the beginning of their deployment and may be repatriated if they fail to do so.

The "Guidelines on Non-Uniformed Civilian Government-Provided Personnel or Assignment with United Nations Peacekeeping and Special Political Missions", dated 1 April 2015, reference 2015.01, are applicable to civilian government-provided personnel. All government-provided personnel recruited under this ToR are expected to serve in a civilian (non-uniformed) capacity, including GPF provided by a national uniformed service.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

Preference will be given to equally qualified women candidates.

Date of Issuance: 05 May 2021

<http://www.un.org/en/peacekeeping/sites/police>

The "Guidelines for United Nations Police Officers on assignment with peacekeeping operations" dated 29 June 2007 (DPKO/PD/2006/00135), are applicable to the recruited recruited personnel. All personnel recruited under this ToR are expected to serve in a civilian (non-uniformed) capacity, including the candidates provided by a national uniformed service.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that she/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.